

Abstract

The thesis the Welfare of women during pregnancy and maternity deals with benefits which are connected with pregnancy, childbirth and maternity. The payment is based on more laws, especially act of on sickness insurance and act of state social support. I also didn't forget to mention some important international organisations, which affect in the area of social security and also the modification of security within European Union.

I tried to treat my theme in different way, unlike it had been treated before. I proceed chronologically during description of individual benefits, this mean that I started with Compensatory benefit in pregnancy and maternity and I finished with parental allowance. This also corresponds with the structure of my thesis. I chose this method, because in my opinion this way of treating of the problem becomes more understandable.

The thesis consists of introduction, eight chapters and the conclusion. In the introduction I mentioned reasons why I have chosen the theme and basic information concerning the social security law in Czech Republic.

The first chapter is about progress of Social security law, especially in the area of present-day Czech Republic. The first chapter is divided into the 3 subchapters and the last one is also divided into another three sections. On the beginning of the chapter I mentioned the Ancient times, where is possible to recognise the dawn of some law social security institutions. Obviously the most of the benefits had their beginning in the Middle-Ages and were developed in the Modern Age, especially in 17th and 18th century. The chapter is finished by an analysis of legislation of social security law in respect of the theme of my thesis during 20th and 21st century.

The second chapter deals with important international organisations which affect in the area of social security. The first subchapter, is divided in the 3 sections, contains general information about the UN, specialized agencies working with UN and some important documents, which were approved there. In the second subchapter I also mentioned the Council of Europe and The European social charter.

In the third chapter I am interested in the relationship between Czech legislation of social security and modification of European Union. In the sphere of social security it is not

about to substitute national modifications for the European ones, but it is about coordination of decrees and it's personal and eternity scope and also general principles of coordination.

The forth chapter already pays attention to valid law. Due to the fragmentation into a few laws I decided to write only basic explanation which refers to all benefits. The chapter is divided into the two subchapters and the first one contains general information about benefits, which are paid in accord with the Act on Sickness Insurance.

The subchapter is divided into the five sections, in the process the first one contain information about sickness insurance of employees, the next one about insurance of contractual and foreign employees, the third one, other way round, is about who is not included in sickness insurance, last but one is about insurance of self-employed and finally the last part contains information about general conditions of right to get benefits by law of sickness insurance.

The second subchapter refers to benefits which are paid by the Act on State Social Support and is divided into the two parts. The first one contains the list of authorized persons and in the second part I analysed a notion of the decisive income.

The next chapters are concerned with exactly one certain period of pregnancy and maternity. The fifth chapter is about welfare of women during pregnancy. The chapter is divided into the two subchapters and each of them deals with one specific benefit. The first subchapter concerns Compensatory benefit in pregnancy and maternity and is divided into the two sections and both of them illustrate information about beginning of claim to get benefit and how high it is going to be. The second subchapter deals with Maternity benefit and it is divided into the two parts again, in which is referred about circle of authorised persons and conditions which must these persons meet.

The chapter number six is focused on a very short period, the childbirth. In case of the childbirth the benefit is only one – Birth grant. During a short period a few changes with this benefit which are mentioned in this chapter has happened. The chapter is also divided into the two subchapters. The first one contains information about Birth grant and the second one illustrates a decision of the Constitutional Court of CR which is related with higher mentioned concept of the benefit.

The seventh chapter is concentrated on a security of women during maternity leave. Although this is not the theme of my thesis, I decided to put a short explanation of a term of maternity leave because how I mentioned on the beginning of the second subchapter, this term

is confused with the term of the Maternity benefit. In case of the Maternity leave I again explore the Maternity benefit and in this time from the point of view of the support period and the amount of offered benefit.

The last chapter, the eight one, documents the welfare of women during parental leave. As I did in the previous chapter, so here I wrote a short explanation of this term. In the first subchapter I mentioned the conditions to achieve the benefit. The second subchapter I focused on the length and from it derivative amount of parental allowance, whereas there are four possibilities and the four sections of this subchapters correspond with these possibilities. The last one and the final subchapter of whole thesis, deal with requests for parental support and it's requirements.

In the conclusion I made a summarisation of specific law legislation. I also tried to evaluate single benefits and their availability and also their adequacy. In my opinion the most difficult thing is to reach the birth grant. The claim to get this benefit has only small circle of people, which is not the best solution from my point of view. The main aim of my thesis was to describe welfare of women or eventually security of another authorized persons, during pregnancy and maternity, considering when and for what they are entitled to benefit and point out on financial aspect of this issue, which are not, in my opinion, always fair.